

Birmingham Electrical JATC Electronic Communication Privacy Policy and SMS Terms and Conditions

We respect your privacy and are committed to protecting any personal information that you share with us. This privacy policy outlines how we collect, use, and protect your personal information while using this service. This privacy notice applies solely to information collected by this website. When you use the Service, you consent to our collection, use, and disclosure of information as described in this Privacy Policy.

Information Collection, Use, and Sharing

We are the sole owners of the user activity information on Birmingham Electrical JATC. We will not sell or rent this information to anyone.

We will use your information to respond to you, regarding the reason you contacted us.

We will not share your information with any third party outside of our organization, other than as necessary to comply with your requests, as may be required by law, or as you may otherwise authorize.

We will not contact you via email to tell you about system updates, planned downtime, or changes to this privacy policy. Changes to the privacy policy will be posted on this page.

Security

We take precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline.

Wherever we collect sensitive information (such as address, social security numbers, and date of birth), that information is encrypted and transmitted in a secure way. You can verify this by looking for a lock icon in the address bar and looking for "https" at the beginning of the address of the Web page.

While we use encryption to protect sensitive information transmitted online, we also protect your information offline. Only employees who need the information to perform a specific job are granted access to personally identifiable information. The servers in which we store personally identifiable information are kept in a secure environment.

Cookies

We use "cookies" on this site. A cookie is a piece of data stored on a site visitor's hard drive to help us improve your access to our site. For example, we use cookies to determine if you are logged in. Usage of a cookie is in no way linked to any personally identifiable information on our site.

SMS Terms and Conditions

SMS Privacy Policy

At Birmingham Electrical JATC ("we," "us," or "our"), we are committed to safeguarding your privacy and maintaining the confidentiality of your information related to our SMS communications. This policy outlines how we collect, use, and share personal information specifically when you interact with us via text messages. By opting into our SMS services, you agree to the collection and use of information in accordance with this policy.

What personal information is collected:

When you interact with us via SMS, we collect personal and employment-related information, which includes your name, phone number, and SMS opt-ins.

How We Use and Share Your Information

Use of Information

We use the information collected via SMS for the following purposes:

- To communicate with you regarding work assignments and scheduling
- To provide job site updates and urgent notifications
- To confirm service details or provide updates if you inquire about the status of your assignment
- To respond to your direct inquiries and provide employee support via text message
- To provide, maintain, and improve our SMS communication services

Sharing Information

We are committed to safeguarding your personal information received through SMS. Your personal information is never shared without your consent, except as required by law or for essential service delivery directly related to your employment. We do not share your personal information or SMS opt-ins with third parties or affiliate companies for marketing purposes.

SMS TERMS OF SERVICE

By opting into SMS from Birmingham Electrical JATC via our hiring process, direct request, or any other medium, you agree to receive text messages related to your employment. These messages may include work assignments, scheduling updates, urgent notifications, and administrative reminders.

To view our Privacy Policy and Terms of Service, visit:

<https://bejatc.org/wp-content/uploads/2025/09/Birmingham-Electrical-JATC-Privacy-Policy-Terms-and-Conditions.pdf>

Message frequency may vary, and message and data rates may apply. Text HELP for assistance. Reply STOP to any message to opt out.

A. Opt-In Disclosure

By opting into SMS, you acknowledge and agree to the following:

- You consent to receive SMS messages from Birmingham Electrical JATC as described above.
- Message & data rates may apply.
- Message frequency may vary.
- You can opt out of SMS communications by replying STOP.
- You can get help by replying HELP. Alternatively, help can be obtained directly from us by visiting <https://www.bejatc.org>.

B. Help and Opt-Out Messages

HELP Message: If you text HELP, you will receive the following message:

"Thank you for contacting Birmingham Electrical JATC. You can find help online at <https://www.bejatc.org>."

STOP Message: If you text STOP, you will receive the following confirmation message:

"You will no longer receive messages from Birmingham Electrical JATC. To opt back in at any time reply START."

Contact

You may contact us via email concerning our Privacy Policy, or write to us at the following address:

Birmingham Electrical JATC
5000 East Lake Boulevard
Birmingham, AL 35217
P: (205) 849-5522
F: (205) 849-5521
Matthew@bejatc.org

